



Bill Quay Primary School

School Uniform Policy

Policy Aims

This policy sets out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers. It also clarifies our expectations of school uniform and explains how we will avoid discrimination in line with our duties under the Equality Act 2010.

The Equality Act 2010

This act prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, we will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to wear their hair in a style that is appropriate for school;
- Allow pupils to request changes to swimwear for religious reasons;
- Allow pupils to wear headscarves and other religious or cultural symbols.

Cost of School Uniform

At Bill Quay Primary, we have a duty to make sure that the uniform we require pupils to wear is affordable. We will make sure our uniform:

- Is available at a reasonable cost;
- Provides the best value for money for parents and carers.

We will do this by:

- Limiting items with distinctive characteristics where possible;
- Giving parents and carers the option to buy cheaper alternatives;
- Making sure arrangements are in place for parents to buy second-hand uniform items;
- Avoiding frequent changes to uniform specifications.

School Uniform Expectations

Pupils are expected to wear the correct uniform at all times (other than non-school uniform days) while:

- On the school premises;
- Travelling to and from school;
- At out-of-school events or on trips that are organised by the school, or where they are representing the school.

School Uniform

Activity	Branded items	Non-branded and alternatives
PE day	Grey PE Bill Quay hoody White Bill Quay T-shirt	Plain grey hoody Plain white T-shirt Navy/black shorts Navy/black leggings/joggers Trainers or plimsolls
Non-PE day	Navy Bill Quay sweatshirt or cardigan Yellow Bill Quay polo shirt	Plain navy jumper or cardigan Plain yellow polo shirt Plain grey trousers/shorts Plain grey skirt or tunic Yellow or blue gingham dress Black shoes
Optional items	Bill Quay waterproof jacket Bill Quay fleece jacket Bill Quay book bag	
School Swimming (Year 5)		Swimming costume/trunks

Branded items can be purchased from

- The School Outfit (11 Brockwell Road, Crowther Industrial Estate, Washington, NE380AF or on at www.theschooloutfit.co.uk telephone:01914168889

Used uniform in good condition is available from the school office.

Jewellery

Watches and small stud earrings can be worn to school. These, for health and safety reasons, must be removed in advance of all PE lessons and sports -based after- school clubs. On PE days, we ask that parents and carers remove earrings from younger pupils before the start of school.

We will give appropriate consideration to requests from pupils to wear jewellery for religious reasons.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean;
- Clearly labelled with the child's name;
- In good condition.

Parents should contact the Head Teacher if they wish to request an amendment to the uniform policy in relation to their protected characteristics or the cost of the uniform. Parents are expected to lodge any complaints or objections relating to the school uniform expectations in a timely and reasonable manner. These will be dealt with in accordance with our school's complaints policy.

Staff

Staff will closely monitor pupils to ensure they are dressed in the correct school uniform. They will give any pupils and families breaching this policy the opportunity to comply, but will inform the Head Teacher if the situation does not improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this policy, staff will take a considerate approach to resolving the problem.

Governors

The Governing Body will review this policy and ensure that it:

- Is appropriate for our school's context;
- Is implemented fairly across the school;
- Considers the views of parents and carers;
- Offers a uniform that is practical, appropriate and safe for all pupils.

Governors will also ensure that the school uniform supplier arrangements give the highest priority to cost and value for money. This will be done by re-tendering contracts every five years.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

This policy was ratified by the Governing Body: November 2022.